

### Go Faster, Be Safer

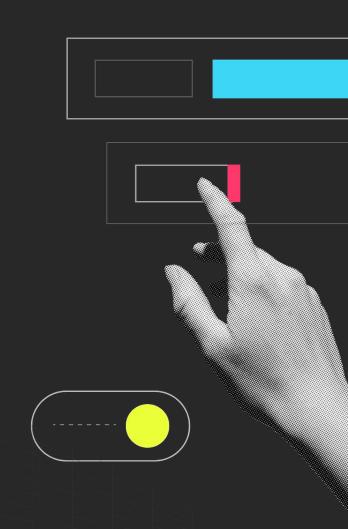
Release Velocity and Psychological Safety



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Starting off with a big question...

### Why do we test changes?



### Fear of Failure

#### **Outages are costly**

A failed deployment can have a cascading effect on platforms and customers.

#### **Failures Damage Perceptions**

Unstable environments get a reputation. People stop trusting your products and tools - and adoption slows.



# Fear of Becoming Stagnant



#### **Lack of Innovation**

If we're not testing constantly - are we not innovating our platforms? Test environments give us freedom to explore.

#### **Slowed Pace**

If our pace slows - do our competitors win? Do our users look for more interesting or useful products?

## It's how we've always done it

#### **Cultural Processes**

"We always test in dev, then QA, and then release to prod" is a common phrase. It's how we "learn" to develop.

#### **Perception of Safety**

Methodical test processes create the perception of safer deployments, but at what cost?



# Testing IS a good thing. It's just about striking a balance.



What if ...?

## Moving Slowly != Deploying Safely



Instead

# Safety is shipping frequently, with greater control



#### **Fast**

- ✓ Shipping faster = faster iteration on issues, faster resolution.
- Moving away from waterfall releases trunk based development, nightly builds/commit and ship
- Adjust your needs quickly accelerate deployments to more groups/faster
   \*smush this in with point 1.
- Collaborate across projects and release activities

#### Safe

- ✓ Problematic release? Rollback immediately via killswitch.
- ✓ Gate features behind targets, control pace of rollout, and catch issues in production before they go wide
- Smaller changes with more predictable impacts and fewer 2am outage calls
- Integrate with common tooling, and automate releases remove human error





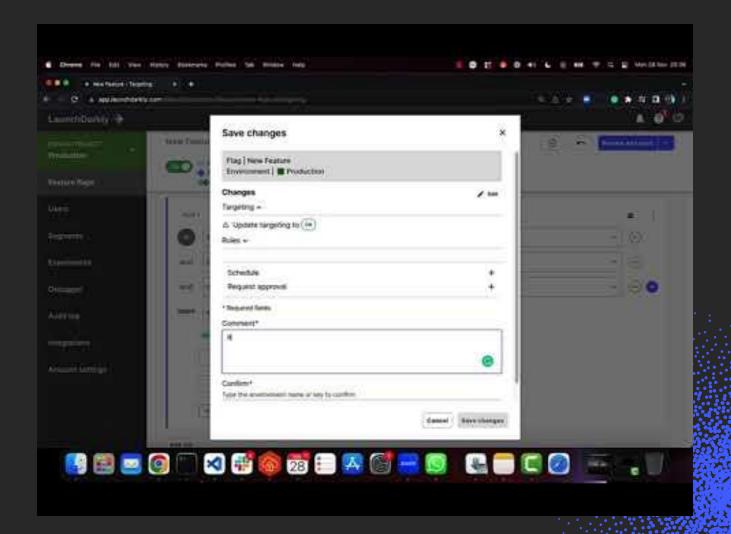
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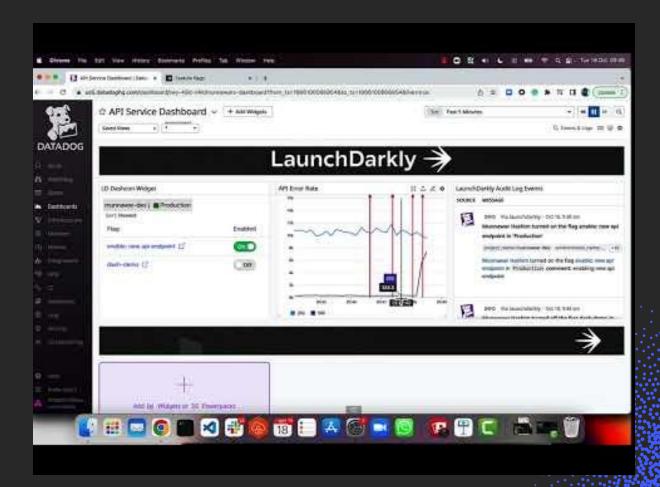
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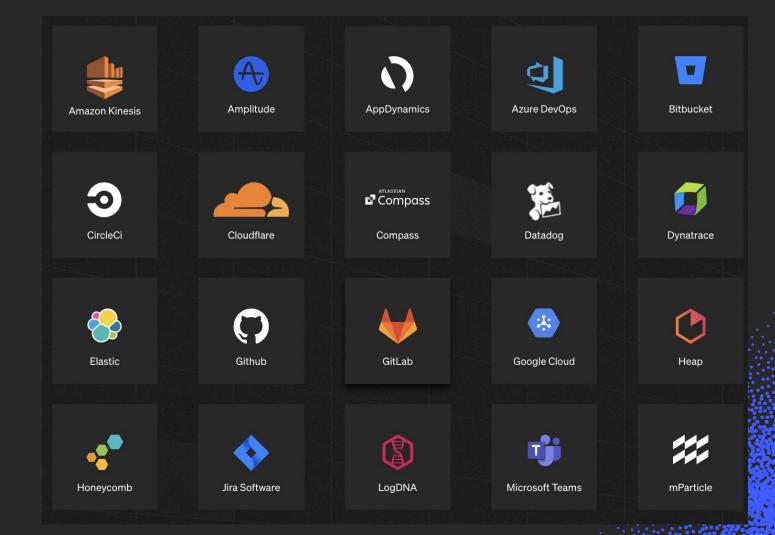
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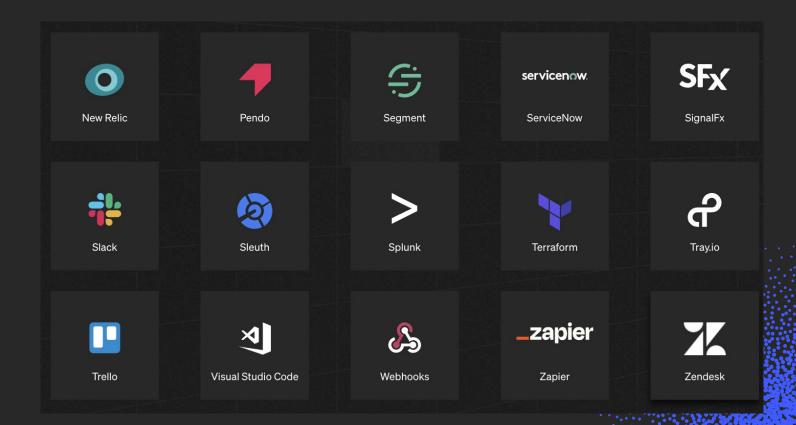
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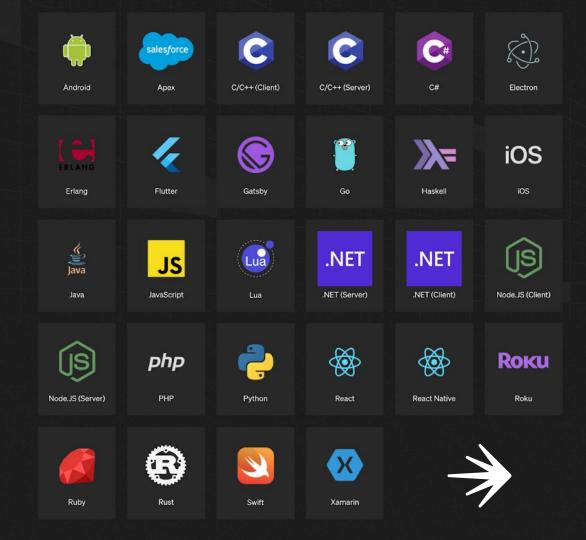












Instead of making fewer bigger changes, move faster by making many smaller changes

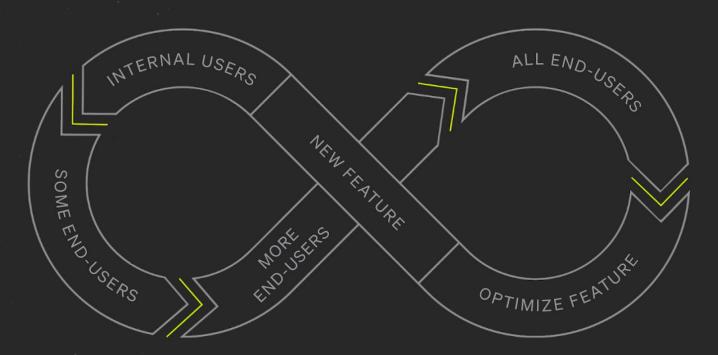


### Deployment != Release

- Deploy code with no release
- Minimize blast radius of deployments
- Rollbacks are turning off a feature flag
- Deployments no longer force branching strategies



#### **Visibility and Control**







#### **Blameless**

Mistakes happen. Don't shoot the messenger - learn together instead.



#### Non-catastrophic

Smaller changes = smaller bets. Continuously validate decisions and adjust course.



#### **Stress Free**

With safety, we focus on delivering value instead of averting disasters.



Ship smaller changes, more often

Use release to course correct without impacting all users

Understand and evaluate successful releases



#### TLDR;

#### Ship small, ship often

Keeping continuous

### Speed and safety can coexist

Defining your blast radius

#### Measure your impact.

Code matters when it's measured



## If you want to release software more often, make releasing software less scary.



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